



2023 Monthly Salaries in Dollars

BOAT SIZE	80 - 99 FEET	100 - 119 FEET	120 - 139 FEET	140 - 159 FEET	160 - 179 FEET	180 FEET+
CAPTAIN						
AGENCY RANGE	6,000 - 10,000	7,000 - 13,000	8,000 - 15,000	9,000 - 20,000	12,000 - 22,000	14,000 - 26,000
POLL AVERAGE	10,215	11,245	12,291	13,983	18,064	20,238
POLL RANGE	7,500 - 15,000	8,500 - 15,000	6,000 - 17,000	10,000 - 18,000	12,000 - 24,916	12,000 - 50,000
CHIEF/FIRST OFFICER						
AGENCY RANGE	3,500 - 5,000	4,000 - 7,000	4,000 - 8,000	5,000 - 9,000	5,000 - 10,000	5,000 - 13,000
POLL AVERAGE	2,400	6,500	6,667	7,233	8,650	8,575
POLL RANGE	(ONE RESPONSE)	(ONE RESPONSE)	5,000 - 8,000*	6,500 - 8,500	5,000 - 11,250	7,000 - 10,000
SECOND OFFICER						
AGENCY RANGE	(NO RESPONSE)	3,800	4,500	4,500 - 5,500	5,000 - 6,500	4,500 - 10,000
POLL AVERAGE						6,079
POLL RANGE	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)	4,000 - 8,000
CHIEF/FIRST MATE						
AGENCY RANGE	3,000 - 5,000	4,000 - 7,000	4,000 - 6,500	5,000 - 8,500	5,000 - 8,500	(NO RESPONSE)
POLL AVERAGE	6,325	6,400	6,920	7,583	7,000	9,575
POLL RANGE	6,150 - 6,500*	5,800 - 7,000*	6,000 - 9,000	6,750 - 8,500*	(ONE RESPONSE)	9,000 - 10,150*
BOSUN						
AGENCY RANGE	3,500 - 4,500	3,500 - 4,500	3,500 - 6,000	3,500 - 7,000	3,500 - 7,000	4,000 - 8,000
POLL AVERAGE			4,290	5,275	4,917	5,114
POLL RANGE	(NO RESPONSE)	(NO RESPONSE)	4,000 - 4,750	3,850 - 6,975*	4,000 - 6,000*	4,000 - 6,300
MATE						
AGENCY RANGE	3,500 - 6,000	4,000 - 7,000	4,000 - 6,500	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)
POLL AVERAGE	5,913	6,321	6,550	5,125		18,500
POLL RANGE	3,500 - 7,200	4,000 - 8,500	5,000 - 8,000	5,000 - 5,250*	(NO RESPONSE)	(NO RESPONSE)

* FEWER THAN FIVE RESPONSES



2023 Monthly Salaries in Dollars

BOAT SIZE	80 - 99 FEET	100-119 FEET	120 - 139 FEET	140 - 159 FEET	160 - 179 FEET	180 FEET+
DECKHAND						
AGENCY RANGE	2,400 - 4,500	2,700 - 4,500	2,800 - 4,500	2,800 - 4,500	2,800 - 4,500	2,800 - 4,500
POLL AVERAGE		3,344	4,567	3,250	3,563	3,488
POLL RANGE	(NO RESPONSE)	3,200 - 3,500*	4,200 - 5,000*	3,000 - 3,500*	3,250 - 3,900	3,200 - 3,750*
CHIEF/SOLE ENGINEER						
AGENCY RANGE	4,000 - 7,000	4,500 - 7,500	6,000 - 8,000	6,500 - 10,000	7,500 - 12,000	7,500 - 16,000
POLL AVERAGE		6,250	8,871	9,824	11,239	13,253
POLL RANGE	(NO RESPONSE)	5,000 - 8,000*	4,500 - 15,000	6,000 - 14,442	7,170 - 16,000	10,000 - 24,800
SECOND ENGINEER						
AGENCY RANGE	(NO RESPONSE)	3,500 - 4,500	3,500 - 5,000	4,500 - 7,500	4,500 - 8,000	5,500 - 10,000
POLL AVERAGE				4,500	6,250	7,286
POLL RANGE	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)	3,500 - 5,500*	6,000 - 6,500*	6,000 - 9,000
CHIEF/SOLO - STEWARD/ESS						
AGENCY RANGE	4,000 - 4,800	4,500 - 5,500	5,000 - 7,000	5,500 - 8,000	6,500 - 10,000	7,000 - 12,000
POLL AVERAGE	5,871	5,477	6,050	6,455	7,875	7,710
POLL RANGE	4,500 - 8,000	3,500 - 8,000	4,000 - 9,000	4,000 - 8,000	7,000 - 11,250	5,500 - 9,000
STEWARD/ESS						
AGENCY RANGE	2,500 - 4,000	2,500 - 4,000	2,500 - 4,000	2,800 - 4,000	3,000 - 4,000	3,000 - 5,500
POLL AVERAGE	3,500	4,000	4,900	4,172	3,750	3,943
POLL RANGE	(ONE RESPONSE)	(ONE RESPONSE)	4,800 - 5,000*	3,200 - 5,000	2,800 - 5,000*	2,500 - 5,500
CHEF						
AGENCY RANGE	4,500 - 6,000	5,000 - 7,500	5,000 - 7,500	5,000 - 10,000	6,000 - 12,000	6,500 - 13,000+
POLL AVERAGE	5,188	7,800	7,750	8,167	8,100	8,583
POLL RANGE	4,500 - 6,000*	6,000 - 11,000	7,500 - 8,000*	7,500 - 9,000*	5,000 - 10,000	8,000 - 9,750*

* FEWER THAN FIVE RESPONSES