



2023 Monthly Salaries in Euros

BOAT SIZE	30-39 METERS	40-44 METERS	45-49 METERS	50-54 METERS	55-59 METERS	60 METERS+
CAPTAIN						
AGENCY RANGE	5,000 - 10,000	7,000 - 13,000	7,000 - 13,000	9,000 - 15,000	9,000 - 16,000	10,000 - 26,000
POLL AVERAGE	8,144	9,960	11,305	11,278	10,809	17,104
POLL RANGE	4,000 - 12,250	7,400 - 12,000	9,000 - 15,000	6,000 - 15,000	7,000 - 16,275	8,000 - 30,000
CHIEF/FIRST OFFICER						
AGENCY RANGE	3,200 - 5,500	4,000 - 6,000	4,000 - 7,000	4,500 - 8,500	5,000 - 8,500	5,000 - 13,000
POLL AVERAGE	4,125	3,875	6,590	5,800	7,289	8,796
POLL RANGE	4,000 - 4,250*	3,000 - 4,500*	4,750 - 9,000	5,000 - 7,000*	4,000 - 16,000	6,300 - 16,500
SECOND OFFICER						
AGENCY RANGE	(NO RESPONSE)	3,500	4,000	4,000 - 5,500	4,000 - 6,500	4,000 - 9,000
POLL AVERAGE			4,200			5,624
POLL RANGE	(NO RESPONSE)	(NO RESPONSE)	(ONE RESPONSE)	(NO RESPONSE)	(NO RESPONSE)	4,500 - 6,666
CHIEF/FIRST MATE						
AGENCY RANGE	3,000 - 5,000	4,000 - 7,000	4,000 - 7,000	5,000 - 8,500	5,000 - 8,500	8,000 - 10,000
POLL AVERAGE	4,500	5,250	6,000	5,000		
POLL RANGE	2,700 - 5,500	4,500 - 6,000*	(ONE RESPONSE)	(ONE RESPONSE)	(NO RESPONSE)	(NO RESPONSE)
BOSUN						
AGENCY RANGE	3,500 - 4,500	3,000 - 4,500	3,200 - 4,500	3,200 - 5,000	3,500 - 5,500	3,500 - 7,500
POLL AVERAGE	2,150	3,088	4,450	3,750	4,500	5,125
POLL RANGE	(ONE RESPONSE)	2,500 - 3,600*	3,500 - 5,400*	3,500 - 4,000*	(ONE RESPONSE)	4,500 - 5,750*
MATE						
AGENCY RANGE	3,500 - 5,500	3,500 - 6,000	4,000 - 7,000	(NO RESPONSE)	(NO RESPONSE)	(NO RESPONSE)
POLL AVERAGE	4,288	5,500			5,250	4,000
POLL RANGE	3,000 - 5,000	5,000 - 6,000*	(NO RESPONSE)	(NO RESPONSE)	(ONE RESPONSE)	(ONE RESPONSE)

* FEWER THAN FIVE RESPONSES



2023 Monthly Salaries in Euros

BOAT SIZE	30-39 METERS	40-44 METERS	45-49 METERS	50-54 METERS	55-59 METERS	60 METERS+
DECKHAND						
AGENCY RANGE	2,400 - 3,500	2,500 - 3,500	2,500 - 3,500	2,500 - 4,000	2,500 - 4,200	2,400 - 4,500
POLL AVERAGE	2,642		3,250	2,693	3,250	3,176
POLL RANGE	2,200 - 3,000	(NO RESPONSE)	(ONE RESPONSE)	2,500 - 3,000	3,000 - 3,500*	2,500 - 4,000
CHIEF/SOLE ENGINEER						
AGENCY RANGE	4,000 - 7,000	5,000 - 10,000	5,000 - 10,000	6,000 - 12,000	6,000 - 11,000	7,000 - 16,000
POLL AVERAGE	5,795	6,750	7,000	8,218	7,575	11,740
POLL RANGE	4,000 - 8,000	6,500 - 7,000*	6,000 - 9,000	6,500 - 11,000	6,000 - 9,150*	8,500 - 19,000
SECOND ENGINEER						
AGENCY RANGE	3,500	3,500 - 4,000	3,500 - 6,000	3,750 - 6,500	4,000 - 7,000	5,000 - 10,000
POLL AVERAGE			4,500		4,650	6,445
POLL RANGE	(NO RESPONSE)	(NO RESPONSE)	(ONE RESPONSE)	(NO RESPONSE)	(ONE RESPONSE)	4,200 - 8,400
CHIEF/SOLO - STEWARD/ESS						
AGENCY RANGE	3,000 - 5,000	3,500 - 6,000	4,500 - 6,500	5,000 - 7,500	5,500 - 8,500	5,500 - 12,000
POLL AVERAGE	4,120	5,067	6,000	5,917	5,833	7,575
POLL RANGE	2,200 - 6,000	4,200 - 6,000*	(ONE RESPONSE)	4,500 - 8,000*	4,500 - 6,500*	5,800 - 9,000*
STEWARD/ESS						
AGENCY RANGE	2,200 - 3,000	2,200 - 3,500	2,200 - 5,000	2,200 - 5,000	2,200 - 5,000	2,200 - 12,000
POLL AVERAGE	3,000	2,750	3,020	2,600	3,300	3,459
POLL RANGE	(ONE RESPONSE)	(ONE RESPONSE)	2,100 - 4,000	2,500 - 2,700*	3,000 - 4,000	2,100 - 5,000
CHEF						
AGENCY RANGE	3,500 - 8,000	4,000 - 8,000	4,000 - 8,000	5,000 - 9,000	5,000 - 9,500	6,000 - 13,000+
POLL AVERAGE	5,175	5,833	6,917	6,667	6,667	6,861
POLL RANGE	3,800 - 6,500	5,000 - 6,500*	6,000 - 8,750*	6,000 - 7,020*	5,500 - 7,500*	3,000 - 10,000

* FEWER THAN FIVE RESPONSES